

Ponderosa Fire Department



**FULL-TIME
FIREFIGHTER/EMTS**

**STARTING PAY
\$56,500 MINIMUM**

48/96 Schedule

BENEFITS:

- Employer Covered Life Insurance
- Health Insurance (100% HMO Family, Spouse, Child)
- Health Insurance (85% PPO Family, Spouse, Child)
- Dental, Vision Insurance
- Holiday, Vacation, and Sick Time
- Certification Education Reimbursement
- 401-K + 8% Company Pay
- Uniform Stipend
- Certification Pay
- Aflac (50% / 50%)

Application Cut Off Date -

Nov. 14, 2025

Essentials 7th Edition Test and PAT

Nov. 20, 2025

Interview

Nov. 21, 2025

Download Application
Online at:

WWW.PONDEROSAVFD.ORG

MORE INFORMATION: (281)-444-8465

17061 Rolling Creek Dr.
Houston, TX 77090



Firefighter/EMT-B

Pay

Starting Salary-\$56,500

Certification Incentive (EOP, AOP, Instructor I, Officer I, II, & III)

40 Hour Work Week (overtime after 40)

Employer Paid 8% 401K (in addition to employee contributions)

Insurance

Health Insurance (100% HMO Family, Spouse, Child)

Health Insurance (85% PPO Family, Spouse, Child)

Dental, Vision Insurance (Employer/Employee paid)

Life Insurance (Employer paid)

Short-term & Long-term Disability (Employer paid)

Loss of Income (Employer paid)

Annual Health Physicals (Employer paid)

Aflac Insurance (50% Employer Paid / 50% Employee Paid)

Confidential Mental Health Coverage (Employer paid)

Paid Time Off

Vacation time After Probationary Year-

-Year 1-4: 96 Hours

-Year 5-15: 168 Hours

-Years 15+: 216 Hours

Holiday Hours: 168 hours

annually **Sick Time**-120 Hours

annually with unlimited accrual

Paid Jury Duty Leave

Bereavement Leave

DATES

Application Due Date-

11/14/2025

Written Test/PAT Date-

11/20/2025

Interview Date-

11/21/2025

MINIMUM REQUIREMENTS

18 Years of age or older

High School Diploma or GED

Valid Driver's License

Texas DSHS EMT-B or currently in accredited course

TCFP Basic Firefighter or currently in accredited academy